



SOUTH EASTERN UNIVERSITY OF SRI LANKA

VACANCIES

ACADEMIC & SUPPORTIVE POSTS

The South Eastern University of Sri Lanka will entertain applications from the suitably qualified Sri Lankan Citizens for the following posts:

❖ FACULTY OF APPLIED SCIENCES

Department of Physical Sciences

- Post: Professor of Physical Sciences (Physics / Earth Science)
- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Earth Science.

Department of Mathematical Sciences

- Post: Professor of Mathematical Sciences (Mathematics / Statistics / Computer Science)
- Post: Instructor in Computer Technology - Gr. II

Department of Chemical Sciences

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemistry.

Note: Preference will be given to those who have postgraduate qualifications in Physical Chemistry with strong background on Quantum Mechanics or Advanced Thermodynamics or Molecular Modelling for the post of Senior Lecturer Gr. I/ Senior Lecturer Gr. II / Lecturer (Unconfirmed) in Chemistry

Department of Biological Sciences

- Post: Professor of Biological Sciences (Botany / Zoology / Biology)
- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Zoology.

❖ FACULTY OF ARTS AND CULTURE

Office of the Dean

- Post: Instructor in Computer Technology - Gr.II

Department of Social Sciences

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in History
- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Philosophy

Computer Unit, Department of Social Sciences

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Computer Science
- Post: Instructor in Computer Technology - Gr.II

Department of Economics and Statistics

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Economics and Statistics

Note: Expertise in the field of Tourism Economics and ability to teach in English and Tamil will be an added qualification.

❖ FACULTY OF ISLAMIC STUDIES & ARABIC LANGUAGE

Department of Islamic Studies

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Technology

Note: * Preference will be given to those who have ability to teach IT in Arabic and expertise in handling IT software in Arabic.

* Expertise / skills in handling Banking Software / Programmes will be an added qualification

❖ FACULTY OF TECHNOLOGY

Department of Biosystems Technology

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biosystems Technology

Note: * Those who have B.Sc. degrees in Agriculture, Agricultural Management and Technology, Agricultural Sciences and Management, Engineering, Animal Science, Food Science and Technology, Environmental Science, Aquaculture, Veterinary Science and relevant field can be considered

* Preference will be given to those who have post graduate qualifications in agricultural mechanization and instrumentation, marine and fisheries technology, agricultural cropping systems and horticultural technologies, food chemistry and food processing and new product development technologies for the post of Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) in Biosystems Technology.

Department of Information and Communication Technology

- Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information and Communication Technology.

Note: * Candidates must be Bachelor of Science honours graduates in Computer Engineering, Computer Science, Software Engineering, Electronics Engineering, Information and Communication Technology, Information Technology, Information Systems or any other relevant Computing Technology degrees from a University recognized by the University Grants Commission.

* Preference will be given to those who have teaching / research experience in the following areas;

- CCNA (*Switching and Routing, Security*)
- Cyber Security (*Vulnerability Assessment & Penetration Testing*)
- IoT (*Embedded System, Smart System*)
- Multimedia and Gaming

❖ FACULTY OF MANAGEMENT AND COMMERCE

Department of Management and Information Technology

- Post: Professor of Management and Information Technology

Department of Accountancy and Finance

- Post: Instructor in Computer Technology - Gr.II

❖ CAREER GUIDANCE UNIT

- Post: Career Guidance Counsellor Grade - II

❖ PHYSICAL EDUCATION UNIT

- Post: Instructor in Physical Education Grade - III

Qualifications for:

➤ Post of Professor

Educational Qualifications:

- (i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

AND

- (ii) (a) Should possess a PhD/ Doctoral degree in the relevant field

OR

- (b) Should possess fifteen (15) publications in indexed journals

AND

- (iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

AND

- (iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

➤ Post of Senior Lecturer Grade I

Educational Qualifications:

- (1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

- (2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree with specialization in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognized University.

AND

- (b) (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

(5) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in (3) above] in one or more of the following:

- Teaching at University Level
- Professional Experience
- Research in a Recognised Institution
- Postgraduate studies

➤ **Post of Senior Lecturer Grade II**

Educational Qualifications:

(1) A Special Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognised University;

OR

(2) A Special Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours awarded by a recognised University;

OR

(3) (a) A Special Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognised University,

AND

(b) (i) A Doctoral Degree in the relevant field.

OR

(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

(iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

(5) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in a recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (3) above.

➤ **Post of Lecturer (Unconfirmed)**

Educational Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of Post No. 01 of Commission Circular No. 721 as amended.

AND

- (2) A Master's Degree (as specified in para. 3 of Commission Circular No 08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of the Commission Circular No. 721 as amended).

Notes:

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental) as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) [Non (Medical/Dental) I, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental) 1, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental) J may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental) based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 06, by placing them on the relevant salary step, with no back wages being paid.

➤ **Post of Lecturer (Probationary)**

Educational Qualifications:

- (1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

- (2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours awarded by a recognized University,

AND

- (b) (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

NOTES:

- (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (2) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under category (1),(2) and (3). Appointment of candidate under category (4) requires the approval of the University Grants Commission.
- (iv) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

➤ **Post of Instructor (Computer Technology) Gr.II**

Educational Qualifications:

- (I) A first or second class in the B. SC Special degree in Computer science / Computer Engineering from a recognized University.

OR

- (II) (a) A pass in the B.Sc. special degree in computer Science/ Computer Engineering from a recognized University.

OR

A first or second class in the B. Sc General Degree with Computing as a subject component from a recognized University.

AND

- (b) One year experience in the field of Computing

OR

- (III) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

OR

A first or second class in the B.Sc. General Degree (Where computing is not a subject component) from a recognized University.

AND

- (b) Two years experience in the field of Computing

OR

- (IV) A pass in the B.Sc. General Degree (Where Computing is not a subject Component) from a recognized University.

AND

Three years experience in the field of Computing.

OR

- (V) Any other Degree.

AND

A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

AND

One year experience in the field of computing

➤ **Post of Career Guidance Counsellor Gr.II**

Educational Qualifications:

1. Holder of a Bachelor's Degree with First or Second Class from a recognized University/ HEI with four (04) years experience in the field of Student Affairs.
2. Good command of communication skills in English.

Note: Preference will be given for those who have obtained postgraduate Qualification in the area of Human Recourses Management or Counselling and/ or experience in career guidance activities.

(Age should be not less than 22 years and not more than 45 years of age on the closing date of the applications.)

➤ **Post of Instructor in Physical Education Gr.III**

Educational Qualifications:

- a) A graduate of a recognized university who has been a member of a National Team/National Champion or other equivalent attainments in the field of sports with the prior approval of the UGC.

OR

- b) A candidate who has passed the G.C.E. (A/L) Examination in one and the same sitting and who has represented Sri Lanka in any sport at International Level with five (05) years experience in such sports.

OR

- c) G.C.E. (A/L) Examination in at least 03 Subjects in one and the same sitting and a Diploma in Sports of not less than 09 months duration with five (05) years experience in organizing and implementing sport programs.

Notes:

- i. Documentary evidence should be submitted to prove the five (05) years experience from the governing body of such sports/ Organization as the case may be.
- ii. Candidates with other equivalent attainments in the field of sports as mentioned in qualification (a) above are considered if such qualifications are approved by the UGC.

Please refer following UGC Circulars by visiting University Website www.seu.ac.lk under the link "Vacancy".

Qualifications for:

- Professor post, refer UGC Circular Nos.916, 04/2014 & Establishments Circular Letter No. 04/2010.
- Senior Lecturer Gr.I/ Gr.II /Lecturer (Unconfirmed) / Lecturer (Probationary) posts, refer UGC Circular Nos.721, 935, 996, 08/2016, 08/2016 (i), 08/2016 (ii), 07/2018, 08/2018 and Estb. Circular Letter No.11/2018.
- Instructor (Computer Technology) Gr.II, refer UGC Circular No. 725.
- Career Guidance Counsellor Gr.II, refer UGC Circular No. 01/ 2020.
- Instructor in Physical Education Grade – III, refer UGC Circular No. 987

REMUNERATION AND OTHER BENEFITS

Remuneration (as at 01.01.2020) Refer UGC Circular No.17/2016(v)

Post	Salary Code	Salary Scale	<u>Academic Allowance</u>
Professor	[U-AC 5(II)]	Rs. 117,350 - 13x2,700 – 152,450 p.m.	162%
Senior Lecturer Grade I	[U-AC 3(I)]	Rs. 91,310 - 7x2,170 – 106,500 p.m.	151 %
Senior Lecturer Grade II	[U-AC 3(II)]	Rs. 79,360 - 11x1,630 – 97,290 p.m.	151 %
Lecturer (Unconfirmed)	[U-AC 3(III)]	Rs. 69,580 - 5x1,630 – 77,730 p.m.	131%
Lecturer (Probationary)	[U-AC 3(IV)]	Rs.54,600 - 10x1,335 – 67,950 p.m.	115 %
Instructor (Computer Technology) Gr.II	[U-AS 2(II)]	Rs. 50,625 - 3x1,335 – 53,580 (EB) 54,820 -14x1,335 – 74,655p.m.	
Career Guidance Counsellor Gr.II	[U-AS 2(II)]	Rs. 50,625 - 3x1,335 – 53,580 (EB) 54,820 - 14x1,335 – 74,655p.m.	
Instructor in Physical Education Gr. III	[U-AS I(II)]	Rs. 41,095 – 18x660 – 52,975 p.m.	

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

Closing dates: Application should reach us on or before the date given below:

Other Posts - 23.12.2020

Post of Professor - 25.01.2021

- ★ Applications and other documents for the post of **Professor** shall be sent to the **Vice Chancellor** with a covering letter. **Applications for the other posts**, completed applications along with certified copies of the educational & professional qualifications with statement of Degree, transcript and service certificates should be sent under registered post to the Deputy Registrar/ Academic Establishments, South Eastern University of Sri Lanka, University Park, Oluvil #32360. The title of the post applied for should be indicated at the top left hand corner of the envelope.
- ★ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:
 - a) 18 copies of his/her Curriculum Vitae
 - b) 18 copies of Self-Assessment of his/her whole career that lists and specifies the contribution to:
 - Teaching, Scholarship and Academic Development
 - Research, Scholarship and Creative work
 - Dissemination of Knowledge
 - Awards, University, National and International Development Activities

The Self-Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

- c) Seven copies each of the documents to support Self-Assessment in:
- Teaching, Scholarship and Academic Development (Section 1.0)
 - Research, Scholarship and Creative work (Section 2.0)
 - Dissemination of Knowledge (Section 3.1)
 - Awards, University, National and International Development Activities and other relevant documents listed in the Self-Assessment. (Section 3.2 & 3.3)
(Section 2.0 & 3.1 could be prepared as a separate document)
(The five copies of the publication, research papers and other relevant documents should be submitted in a form of that can be evaluated)
- d) Titles of five (05) outstanding research papers/ publications by the candidate.

BENEFITS

- Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities' Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.
- The senior academics will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage for self and spouse.

METHOD OF RECRUITMENT

Professor - By evaluation and selection based on UGC Circular Nos. 916, 04/2014 and Establishment Circular Letter Nos. 04/2010 and 07/2019.

Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) –
By Structured Interview

Instructor in Computer Technology Gr. II - By Aptitude test and Interview

Career Guidance Counsellor Gr.II - By Structured Interview

Instructor in Physical Education Grade – III - By Interview

APPLICATIONS AND PARTICULARS

Application form, required qualifications and other details are available in the University website www.seu.ac.lk. Interested persons can make their application in the prescribed form of application downloaded from the university website on payment of Rs. 200/- per application. The fee should be paid in any branch of People's Bank in cash credit to the **South Eastern University of Sri Lanka A/C No. 228-1001-9000-1704 People's Bank, Addalaichenai** and attach the pay-in-voucher with the application. Those who wish to apply for more than one post should apply separately submitting separate applications for each post.

Duly completed application forms and certified copies of the educational & professional qualifications with statement of Degree, transcript and service certificates should be sent under registered cover to the Deputy Registrar, Academic Establishments, South Eastern University of Sri Lanka, Oluvil # 32360. The title of the post applied for should be indicated at the top left hand corner of the envelope.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application has not been routed through the respective Head of the State Institution.

Applications that are not submitted in the prescribed form, incomplete and illegible applications, applications which are not supported with supportive documents & paid bank slip, applications that are not routed through proper channel (employees of Government Departments, State Corporations and Statutory Bodies) and applications received by the University after the closing date will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to short list the candidates. Only short listed applicants will be called for an interview.

Registrar
South Eastern University of Sri Lanka
University Park, Oluvil # 32360
19.11.2020